



Spier attracts good people who love what they do, who want to make a contribution and be part of a team that shines. Our business is warm, full-hearted, open and supportive – thanks to our people. If integrity, pride and good wine matter to you, you might just have found your place in the sun - on our farm.

TEAM OPENING: Maintenance Technician

The Maintenance Technician is responsible for the day-to-day maintenance, repair and upkeep of Spier's hotel facilities, buildings, and guest areas. The role ensures that equipment and systems operate safely and efficiently, while maintaining the high standards of functionality, appearance and care that support an exceptional guest experience.

Key responsibilities

- Carry out routine, preventative, and reactive maintenance across electrical, plumbing, HVAC, carpentry, and general building systems.
- Conduct regular inspections of guest rooms, public areas, plant rooms, buildings and back-of-house facilities, identifying and attending to maintenance needs.
- Respond promptly to maintenance requests, faults, and breakdowns, including emergency and after-hours call-outs when required.
- Maintain swimming pool systems, pumps, and filtration equipment.
- Assist with installations, renovations, and improvement projects across the property.
- Work with contractors and external service providers to ensure maintenance work is completed safely and to the required standard.
- Use, maintain and store tools, equipment, and materials responsibly.
- Keep accurate maintenance records, job logs, and preventative maintenance schedules.
- Support a safe, well-maintained, and welcoming environment by adhering to health and safety requirements, company policies, and Spier standards.
- Maintain medical fitness for duty and successfully complete an annual medical assessment, or such other medical assessments as may reasonably be required to confirm the ability to safely perform the inherent requirements of the position.

Knowledge, skills and qualities

- Minimum 2–3 years' maintenance experience, preferably within a hotel, hospitality, building, or similar environment.
- Trade certification in electrical, plumbing or a related field advantageous.
- Sound practical knowledge of electrical, plumbing, HVAC and general building systems.
- Strong fault-finding, troubleshooting, and problem-solving skills.
- Good organisational and time management skills, with the ability to prioritise and respond to operational needs.

- Basic computer literacy: experience with maintenance management systems will be advantageous.
- Reliable, proactive, and committed to high standards of workmanship and safety.
- Good communication skills and the ability to work independently and as part of a team.
- A hands-on approach with pride in maintaining the property and its facilities.
- Physically fit and able to perform the inherent requirements of the role, including lifting, climbing ladders, and working in confined and outdoor environments.
- Willingness to work flexible hours, including weekends, public holidays and after-hours call-outs when required.

Candidates must have valid South African identification and a clear criminal record.

At Spier our focus is on being regenerative in every way. When it comes to people, this means being able to reinvigorate and refresh your energy in a way that's infectious and rubs off on people around you.